

SOCIAL IMPACT



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CREATING
SOMETHING
SPECIAL
TOGETHER

HOW WE DO WHAT WE DO, MATTERS.



Wellington Place has a working population of around 16,000 people – spanning law, finance, engineering and technology.

It is a city-centre community with real responsibilities. Social impact here isn't a programme bolted on; it is part of how Wellington Place is designed, managed and experienced every day.

It is reflected in the events we host, the partners we work with, the schools we welcome, and the charities we support. It also shapes everyday decisions, who we collaborate with, where we invest, and how we create an environment that is open, accessible and inclusive.

This report captures our activity across 2025, what we set out to achieve, what we delivered, and the difference it made for the people and communities connected to Wellington Place.

OUR APPROACH

We're not just placemaking – we're caretaking.

Our approach to social impact is grounded in long-term stewardship.

It means being thoughtful, holistic and human in how we shape Wellington Place. Through this, we invest in the long-term wellbeing of people, businesses and the wider community. We organise our activity around three pillars:

A Shared Future

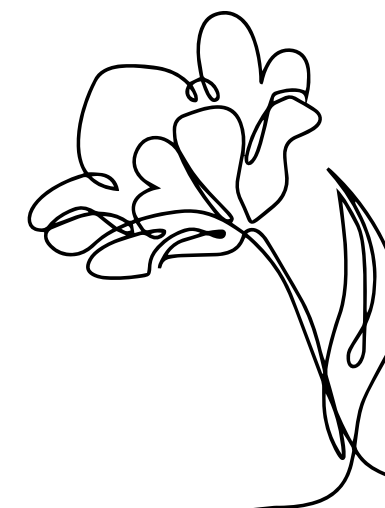
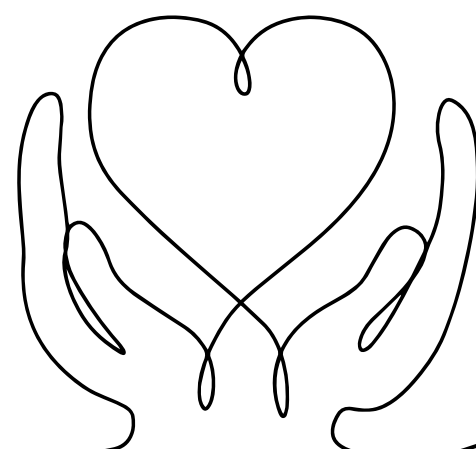
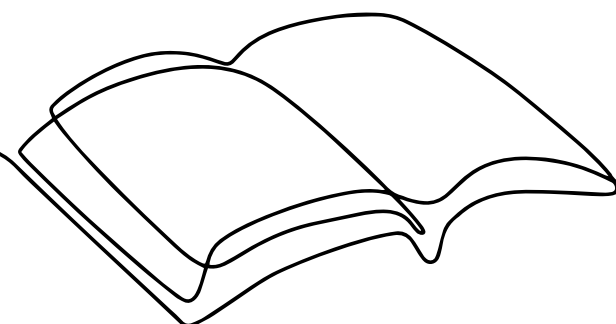
Creating opportunities for people to learn, grow and build skills

Local Connections

Strengthening relationships, culture and community

The Living City

Acting responsibly within the urban environment and encouraging others to do the same



OUR GOALS FOR 2025

At the start of the year, we set four clear priorities:



1 Reach 1,000 students through the Inspired programme
A milestone seven years in the making.



2 Increase occupier participation
encouraging more businesses to actively engage in social impact activities.



3 Deepen Community Partnerships
focusing on long-term relationships over short-term interventions



4 Grow verified social value
Building on £160k generated in 2024

A SHARED FUTURE

Inspired is Wellington Place's schools engagement programme, delivered with Ahead Partnership.

Students from local primary and secondary schools spend time at Wellington Place, meeting professionals from across the estate – including consultants, lawyers, engineers, finance professionals and hospitality teams. They take part in structured sessions designed to empower and inspire students, build confidence, strengthen communication skills, and broaden their understanding of future career pathways.

We reached a major milestone in 2025:

1,000 students engaged since the programme began.

In 2025, the volunteer programme welcomed new participants from the business community, including **Lloyds Banking Group**, **JLL**, **EY**, and communications agency **Social**.



1,000
students to date

171
young people
in 2025

8
workshops

104
volunteers

LOCAL CONNECTIONS

Ten local charities supported. Four higher education institutions engaged. Over 400 events, more than 17,000 attendees.

These numbers come from steady, everyday work. The International Women's Day market backed local female entrepreneurs and raised funds for Leeds Women's Aid.

With Holbeck Together, we donated clothing, made space for meetings and community activity, and ran seasonal campaigns at Easter and Halloween. At Christmas, the community gave over 100 gifts to 75 households in Holbeck, worth around £1,500.

We supported Lloyds Banking Group's Madlug pop-up: buy a bag, give a bag to a child in care.

And the doors stayed open all year, running clubs, book clubs, choirs, charity quiz nights. Free, for everyone.

10

local charities
supported

4

higher education
institutions engaged

400

events
held

17,000

people attended
events

100

Xmas gifts
donated

75

families in Holbeck
supported

THE LIVING CITY

Wellington Place is committed to environmental and civic responsibility through a programme of ongoing initiatives, including eco workshops, beekeeping, litter picking, green travel schemes and urban gardening.

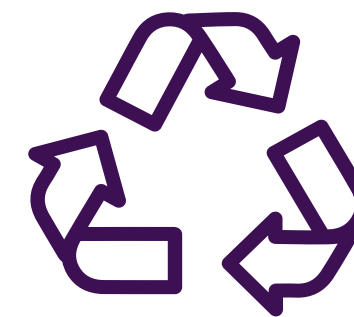
As a Litter Free Leeds designated site, we work with local businesses and communities to maintain a clean and well-cared-for environment. In 2025, 181 litter pickers were loaned to 18 organisations.

To support sustainable travel, we provide a free bike hire scheme for occupiers. The bikes were used 483 times in 2025, encouraging more active and environmentally responsible journeys. This is supported by regular bike maintenance sessions and accessible cycling resources.

During Great Big Green Week, we hosted the Big Green Get Together – an event designed to promote sustainable choices in a practical, accessible way. Around 400 people attended, engaging with local food, travel and sustainability initiatives.



1
Yorkshire in Bloom
Gold Award



181
litter pickers
loaned



483
free
bike hires



50,000
honeybees
on site

THE NUMBERS

VERIFIED BY



Social value is measured and verified using the Social Value Portal and aligned to the National TOMs framework (Themes, Outcomes and Measures).

This provides a consistent, transparent way to assess impact, while ensuring activity reflects both national standards and local priorities.

2023

£88,000

2024

£160,689

2025

£421,076

BEYOND NUMBERS

FEEDBACK FROM OUR COMMUNITY PROVIDES INSIGHT INTO THE IMPACT DELIVERED THROUGH OUR WORK

“I have learnt how to speak and communicate with different kinds of working professionals.”

— Student, Year 9

“It was an amazing opportunity for the young people that I wish I had available to me back at school.”

— Volunteer, NHS England

**100% of students said they’d gained confidence talking to professionals.
92% said they now understood more about different career paths.**

“Thanks to Wellington Place’s support we were able to provide clothing and Christmas gifts for families who were really struggling.”

— Elissa Newman, Chief Officer, Holbeck Together

2025 AWARDS

Yorkshire
Sustainability Awards
Shortlisted

National Railway Heritage Awards
(Avanti West Coast Community Award)
Winner

Yorkshire
in Bloom
Gold

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